



Radhika Gordhandas

Overview:

Radhika is an Industrial Psychologist with over 19 years of work experience in Human Resource Management and Consulting across various organisations and industries. She currently Heads HR for Axis Finance. Beyond her interest and experience in corporates, Radhika has also worked with Olympians and International athletes as a sports psychologist.

She enjoys travel and adventure in her free time

Area of specialisation: Organisational Behaviour & HRM

Year of joining the programme: 2024

Email: fpm24.radhika@spjimr.org

Educational background:

MA – Industrial Psychology, SNDT- Mumbai
DHRM- Welingkar's Institute of Management
Diploma in Counselling – Tata Institute of Social Sciences
MBTI Practitioner, CPP – Asia Pacific

Research interest:

Organisational Behaviour, Motivation, Performance Psychology, Positive Psychology, Talent Management

Professional appointments/ Work experience:

- Head Human Resources – Axis Finance Limited (June 2021 till date)
- Head Talent and Performance Management- Tata Unistore Limited (2018-2021)
- Lead HR -Svatantra Online Services Pvt Limited (2016-2018)
- Consultant Sports Psychologist – Sport Authority of India (2015-2016)
- Consultant-Talent Management- Voltas Limited (2014-2016)
- 2005-2014
Senior Manager – HR- Cigna TTK Health Insurance, Manager – Talent Management Trent Limited, Manager Reliance Retail

Publications and working papers: Nil

Conference presentations: Nil

Brown Bag/ Research Seminar presentations: Nil

Achievements:

Articles featured leading magazines like Times of India, Vogue India, Business Standard Mumbai Mirror, The Hindu
Awarded as Emerging HR Leader at CHRO Vision and Innovation Summit