

Lata Dhir

Behavioural Scientist and Professor in Leadership, Organisational Behaviour, Design Thinking and Innovation.

Professor of OB and Leadership (Employment Duration 1 yr 8 mos, Dates Employed Dec 2016 – Present)

Professor (Employment Duration : 4 yrs 2 mos)

SPJIMR

Dates Employed Jun 2014 – Present

Associate professor (Employment Duration : 14 yrs 3 mos)

SP Jain Institute of Management & Research (SPJIMR)

Dates Employed : May 2004 – Present

- Leadership Beyond Boundaries, Centre for Creative Leadership at Mumbai, 1st September, 2008.
- Leadership Essentials, Centre for Creative Leadership at Mumbai, 26th August 2008.
- Certificate program at the Harvard Business School, Boston, USA on 'Participant Centered Learning' (June 2009)
- Program on Case writing conducted by Harvard Business School at the Harvard center, Shanghai. (Jan 2010)
- Design Thinking, Creative Thinking and Innovation, Led by Dr Srikant Datar (Professor, Harvard Business School)

Associate professor (Employment Duration 14 yrs) Dates Employed : 2004 – Present

S. P. Jain Institute of Management Development & Research

Associate Professor (Employment Duration : 10 yrs 2 mos)

SPJIMR

Dates Employed : May 2004 – Jun 2014

Personal Growth Labs .Teach OB and leadership in the fulltime MBA, Executive program and Family managed businesses pursuing research in the area of Organizational commitment

Asst Professor (Employment Duration : 5 yrs)

Name NMIMS (Deemed University), Mumbai
Dates Employed 2000 – 2005



University of Mumbai

Master of Philosophy (MPhil)

Field Of Study : Attribution of Responsibility

Grade : Gold Medalist

Dates attended or expected graduation : 1991 – 1993

- Dhir, V.L. & Lalwani, S. (2006) The Indian Cricket Saga ECCH
- Dhir, V.L. & Kanekar, S. (1994) Indian Merchant Navy Officers' Judgments on Causality, Blameworthiness and Punishment for a Shipping Accident. *Applied Psychology: An International Review*, 1994, 43 (1) 75-87.
- Difference in Perception of Sexual Harassment of Women in India. *The Journal of Social Psychology*, 133(1), 119-120.
- Kanekar, S. & Dhir, V.L. (1998) The Effect of Agential Distance for a Positive outcome. *Psychological Reports*, 1998, 83, 990.
- Working Paper – Dhir, V.L. & Das, S. (2013-2014) Gauging employee commitment and citizenship

behavior in SMEs and LSEs in Indian context.

- Working Paper - Pedagogic Innovations in teaching Leadership in B-Schools 2014
- Working Paper – Dhir, V.L. & Das S. (2012-13) - Tracing Emotional Intelligence of MBA students in India: A Longitudinal Study.

•

SNDT

Doctor of Philosophy (Ph.D.)

Field Of Study : Organizational Commitment and Organizational Citizenship Behaviour

Dates attended or expected graduation : 2012

Thesis titled " Organizational Commitment and its Role in Managing Responsibility ."

Punjab University

Master's Degree

Field Of Study Clinical & Industrial Psychology

GradeA

Dates attended or expected graduation 1977 – 1983

Activities and Societies: • License to practice as Counseling Psychologist Rehabilitation Council of India:Certificate No.RCI/A03544.