

**Education**

<b>Degree</b>	<b>Institute/ University</b>	<b>Year</b>	<b>Division</b>
B.Com. (H.)	Shri Ram College of Commerce, Delhi University	2004	I <sup>st</sup>
M.B.A. (Finance)	WISDOM, Banasthali University	2006	I <sup>st</sup> (Gold Medalist)
Ph.D. (Finance)	Shailesh J. Mehta School of Management, IIT Bombay	2014	Awarded (CGPA: 8.15)

**Teaching Experience**

<b>Organisation</b>	<b>Designation</b>	<b>Duration</b>
S.P. Jain Institute of Management and Research	Assistant Professor (Finance Area)	October 2015 – till date
School of Business Management, Narsee Monjee Institute of Management Studies	Assistant Professor (Finance Area)	July 2013 –October 2015
WISDOM, Banasthali University	Lecturer (Finance Area)	July 2006 – July 2008

**Award and Fellowships**

1. **Best Paper Award for Innovative Research** in 3<sup>rd</sup> Conference organised by Aston India Centre for Applied Research held at Aston University, Birmingham, England in 2019.
2. **Global Innovation Award** for the category “**Writing with Integrity**” for the year 2017 conferred by Turnitin.
3. **Best Faculty Research Output Award** for the year 2014-15, NMIMS.
4. **Outstanding Paper Award** in Annual Conference on Government, Corporate Governance, and Growth of Capital Markets held at Indian Institute of Capital Markets, Mumbai in 2014.
5. **Outstanding Paper Award** in Conference on Governance and Capital Markets held at Indian Institute of Capital Markets, Mumbai in 2013.
6. **Honourable mention** for paper presented at 2nd Annual General Business Conference, SHSU, Texas, US, April 2010.
7. Awarded University Grants Commission’s **Senior Research Fellowship** (2010-2013).
8. Awarded University Grants Commission’s **Junior Research Fellowship** (2008-2010).
9. Qualified University Grants Commission’s **National Eligibility Test** in Management Area (December 2006 and June 2007).
10. Awarded **Gold Medal** for securing 1<sup>st</sup> rank in Banasthali University during M.B.A.
11. Awarded **University Scholarship** during M.B.A.

### Publication Details: Journals

1. Kumar S., Pandey N., and **Haldar A.** (forthcoming) Twenty Years of Public Management Review (PMR): A Bibliometric Overview. *Public Management Review*, (Taylor and Francis) (Ranked A – ABDC List)
2. Baker H. K., Pandey N., Kumar S., and **Haldar A.** (2020) A Bibliometric Analysis on Board Diversity: Current Status, Development, and Future Directions. *Journal of Business Research*, 108(January 2020), 232-246. (Elsevier) (Ranked A – ABDC List)
3. **Haldar A.**, Datta S., and Shah S. (forthcoming) Tokenism or Realism? Gender Inclusion in Corporate Boards. Equality, Diversity and Inclusion: An international journal (Emerald) (Ranked B – ABDC List)
4. Sharifi, S., **Haldar, A.**, and Rao Nageswara S. V. D. (2019). The Relationship between Credit Risk Management and Non-Performing Assets of Commercial Banks in India. *Managerial Finance*, 45(3), 399-412. (Emerald) (Ranked B – ABDC List)
5. Raithatha, M. and **Haldar, A.** (forthcoming). Are internal governance mechanisms efficient? Case of a developing economy. *IIMB Management Review* (Elsevier) (Ranked B – ABDC List)
6. **Haldar, A.**, Shah, R., Rao Nageswara S. V. D., Stokes P., Demirbas D., and Dardour A. (2018) Corporate performance: Does board independence matter? - Indian evidence. *International Journal of Organizational Analysis*, 26(1)185-200. (Emerald) (Ranked B – ABDC List)
7. **Haldar, A.**, and Raithatha, M. (2016) Do compositions of board and audit committee improve financial disclosures? *International Journal of Organizational Analysis*, 25(2) 251-269. (Emerald) (Ranked B – ABDC List)
8. **Haldar, A.**, Rao Nageswara S. V. D., and Momaya, K.S. (2016). Can flexibility in corporate governance enhance international competitiveness? Evidence from knowledge-based industries in India. *Global Journal of Flexible Systems Management*, 17(4), 389-402. (Springer)
9. Sharifi, S., **Haldar, A.**, and Rao Nageswara S. V. D. (2016). Relationship between operational risk management, size, and ownership of Indian banks. *Managerial Finance*, 42(10), 930-942. (Emerald) (Ranked B – ABDC List)
10. Jayanthi, B., Sivakumar, S. N. V., and **Haldar, A.** (2016). Cross-border acquisitions and host country determinants: Evidence from Indian pharmaceutical companies. *Global Business Review*, 17(3), 684-699. (Sage) (Ranked C – ABDC List)
11. **Haldar, A.**, Shah, R., and Rao Nageswara S. V. D. (2015). Gender diversity in large listed Indian companies. *Corporate Ownership and Control*, 12(3), 573-580. (Ranked B – ABDC List)
12. **Haldar, A.**, Shah, R., and Rao, S. V. D. N. (2015). Economic Value Added: Corporate performance measurement tool. *Corporate Board*, 11(1), 47-58. (Ranked C – ABDC List)
13. **Haldar A.**, and Rao Nageswara S. V. D. (2015). An empirical examination of the impact of corporate governance disclosure on financial performance. *Corporate Ownership and Control*, 12(3), 468-473. (Ranked B – ABDC List)
14. Shah R., **Haldar, A.**, and Rao Nageswara S. V. D. (2014). Economic Value Added: Relevance and Implications for Indian Corporates. *The Empirical Economic Letters*, 13(7), 731-734. (Ranked C – ABDC List)

15. Shah, R., **Haldar, A.**, and Rao Nageswara S. V. D. (2014). Economic Value Added: A Financial Flexibility Tool. *Corporate Ownership and Control*, 12(1), 703-708. (Ranked B – ABDC List)
16. Jayanthi B., Sivakumar, S.N.V., and **Haldar, A.** (2014). Locational determinants of overseas acquisitions: Evidence from Indian pharmaceutical industry. *The Empirical Economic Letters*, 13(4), 467-476. (Ranked C – ABDC List)
17. **Haldar, A.**, and Rao Nageswara S. V. D. (2014). Corporate governance in India. *Corporate Ownership, and Control*, 12(1), 287-295. (Ranked B – ABDC List).
18. **Haldar, A.**, and Rao Nageswara S. V. D. (2013). Governance practices of Indian firms: an empirical analysis. *The Empirical Economic Letters*, 12 (9), 975-984. (Ranked C – ABDC List)
19. **Haldar, A.**, and Rao Nageswara S. V. D. (2012). Portfolio flows and governance in corporate India. *IUP Journal of Corporate Governance*, 11(2), 38-44. (Indexed on ProQuest)
20. **Haldar, A.**, and Rao Nageswara S. V. D. (2011). Empirical study on ownership structure and firm performance. *Indian Journal of Corporate Governance*, 4 (2), 27-34. (Sage).

#### Conference Proceedings

1. **Haldar A.**, Datta S., and Shah S. “Double glass ceiling? Gender diversity on corporate boards in India.” Submitted to 80<sup>th</sup> Annual Meeting of the Academy of Management, British Columbia, Canada.
2. **Haldar A.**, Datta S., and Shah S. “Gendered characteristics of directors appointed on boards in India.” Submitted to EURAM 2020 Conference, Ireland.
3. **Haldar A.**, and Das D. “Relationship between Corporate Governance and Performance: Two Stage DEA.” Accepted for presentation at the Production and Operations Management Society (POMS) 2019 International Conference, September 2019, United Kingdom.
4. **Haldar A.**, Datta S., and Shah S. “Tokenism or Realism? Gender Inclusion Lens for Corporate Boards & Ownership Structure in India.” Proc. of 79th Annual Meeting of the Academy of Management, August 2019, Boston.
5. **Haldar A.**, Datta S., and Shah S. “Role of Human and Social Capital in Appointment of Women On Corporate Boards in India.” Proc. of 3rd Annual Conference of Aston India Centre for Applied Research, August 2019, Birmingham.
6. Datta S., **Haldar A.**, and Shah S. “Does ownership structure drive women representation on corporate boards - Evidence from India.” Proc. of EURAM Conference, Portugal, June 2019.
7. Shekhar V., and **Haldar A.** “Regionality of financial sentiments and words.” Proc. of 12th Annual ISDSI Conference, SPJIMR, December 27-30, 2018.
8. Dwivedi S., and **Haldar A.** “Does individual attitude and affinity with numbers influence financial literacy?” Accepted for presentation at 12th Annual ISDSI Conference, SPJIMR, December 27-30, 2018.
9. Das D., and **Haldar A.** “An examination of governance –performance relationship using technical efficiency measures.” Proc. of 12th Annual ISDSI Conference, SPJIMR, December 27-30, 2018.

10. Sheth H., and **Haldar A.** “Transparency in financial reporting: Challenges faced by non-profit sector Proc. of 12th Annual ISDSI Conference, SPJIMR, December 27-30, 2018.
11. **Haldar A.**, and Momaya K.S. “Flexibility in corporate governance and export competitiveness: Evolving a different perspective”. Proc. of 17<sup>th</sup> Global Conference on Flexible Systems Management 2017, Delhi Technical University, DTU.
12. **Haldar A.**, and Jha K. A. “Board Interlocks: Evidence on board decisions about sustainability”. Proc. of DSI 2017 Annual Meeting in Washington D. C., USA., November 2017
13. **Haldar A.**, “Independent directors: Challenges in boardroom decisions”. Proc. of 48<sup>th</sup> Annual Meeting of Decision Sciences Institute, Washington D. C., USA, November 2017.
14. Sharifi, S., **Haldar, A.**, and Rao Nageswara S. V. D. “Relationship between growth of Non-Performing Assets and Credit Risk Management practices in Indian banks”. Proc. of 19th International Conference on Finance, Banking and Insurance, New York, USA, June 2017.
15. Sharifi, S., **Haldar, A.**, and Rao Nageswara S. V. D. “Credit risk management practices in Indian Banks” Proc. of International conference for Business and Economics, University of London, November 2016.
16. **Haldar A.**, Shah S. and Datta S. "Social psychology of Corporate Governance in India: Implications for diversity" Proc. of 26th Annual Conference of National Academy of Psychology, IIT Madras, December 2016.
17. **Haldar A.** and Dey S. "Examining attitude towards luxury brands consumption among affluent young Indians" Proc. of 26th Annual Conference of National Academy of Psychology, IIT Madras, December 2016.
18. **Haldar A.**, and Manna M. “Corporate governance and firm efficiency in Indian listed firms.” Proc. of International conference on Big Data Analytics for Optimising Supply Chains, Production and Operations Management Society Conference, Mumbai, July 2016.
19. Sharifi S., **Haldar A.**, and Rao Nageswara S. V. D., “Process improvement through credit risk management: Evidence from Indian commercial banks.” Proc. of International conference on Big Data Analytics for Optimising Supply Chains, Production and Operations Management Society Conference, Mumbai, July 2016.
20. Joshi R. and **Haldar A.** “The Impact of Management Education in Effective Implementation of CSR Programmes.” Accepted for presentation at 2<sup>nd</sup> Global Summit on Corporate Social Responsibility, IIM Raipur and IICA, New Delhi, September 2016.
21. **Haldar A.**, Dey S. and Shahid S., “Attitude of youth towards luxury goods: Evidence from India”. Accepted for presentation at LVMH-SMU Asian Luxury Branding Research Conference, Singapore, June 2016.
22. **Haldar A.** and Dey S., “Empirical study on the predictive power of bankruptcy models: Evidence from Indian companies”. Proc. of 12th International Research Conference on Quality, Innovation and Knowledge Management, Monash Business School, Australia, Feb 2016
23. Dyondi R., **Haldar A.**, “Role of market knowledge in aiding long term sustainability of film studies: evidence from Hindi film industry in Mumbai” Proc. of 12th International Research Conference on Quality, Innovation and Knowledge Management, Monash Business School, Australia, February 2016.
24. **Haldar A.**, Haldar S. and Momaya K., “Workplace Wellness in India: Case of Tata Consultancy Services” Accepted for presentation at Fifteenth Global Conference on Flexible Systems Management 2015.

25. **Haldar A.**, Shah R. and Rao Nageswara S. V. D., " Gender Diversity: Evidence from Indian Corporates" Accepted for presentation at International Journal of Arts and Sciences' (IJAS) International Conference for Business and Economic, Harvard, Boston, May 2015.
26. Shah R., **Haldar A.**, and Rao Nageswara S. V. D., "Is economic value added a better corporate performance measure? Evidence from India" Accepted for presentation at International Journal of Arts and Sciences' (IJAS) International Conference for Business and Economic, Harvard, Boston, May 2015.
27. **Haldar A.**, and Kamat V., "Unconventional Working Capital: A Study of the FMCG Sector in India" Proc. of Fore International Finance Conference, November 2014.
28. **Haldar A.**, Rao Nageswara S. V. D., Momaya K., "Corporate Governance and International Competitiveness: Findings from case of select industries in India," Proc. of Fourteenth Global Conference on Flexible Systems Management, Glogift 14 and the 7th ICCB Symposium, Singapore, ISBN 978-93-83893-01-0, p. 131-143.
29. Shah R., **Haldar A.**, and Rao Nageswara S. V. D., "Gender Diversity: A Case for Board Room Flexibility" Proc. of Fourteenth Global Conference on Flexible Systems Management, Glogift 14 and the 7th ICCB Symposium, Singapore, ISBN 978-93-83893-01-0, p. 654-660.
30. Sharifi S., **Haldar A.** and Rao Nageswara S. V. D., "Analysis of Operational Risk Management Practices in Indian Banks," Proc. of 14th Finance, Risk and Accounting Conference – University of Oxford, September 2014.
31. **Haldar A.**, Shah R. and Rao Nageswara S. V. D., "Corporate Governance, Board Diversity and Firm Value: The Indian Experience, " Proc. of Corporate Governance Conference at IIM Trichy, June 2014.
32. **Haldar A.**, Shah R. and Rao Nageswara S. V. D., "Board Room Diversity and Firm Value: Evidence from India" Proc. of Annual Conference on Government, Corporate Governance and Growth of Capital Markets, Indian Institute of Capital Markets, Mumbai. **Received outstanding paper award at the conference.** April 2014.
33. Dey S. and **Haldar A.**, "Drivers of eWOM adoption in online shopping of Cosmetics: Generation Y Women" Proc. of 2014 Annual Conference of Emerging Markets Conference Board at IIM Lucknow, January, 2014.
34. **Haldar A.**, Shah R. and Rao Nageswara S. V. D., "Does Board Independence Matters? Evidence from India" Proc. of XII Capital Markets Conference, Indian Institute of Capital Markets, Mumbai, December 2013.
35. **Haldar A.** and Rao Nageswara S. V. D., "Corporate Governance Index for Indian Listed Companies" Proc. of XII Capital Markets Conference, Indian Institute of Capital Markets, Mumbai, December 2013.
36. **Haldar A.** and Rao Nageswara S. V. D., "Corporate Governance in India." Proc. of Annual Conference on Governance and Capital Markets, Indian Institute of Capital Markets, Mumbai, September 2013. **Received outstanding paper award at the conference.**
37. **Haldar A.** and Rao Nageswara S. V. D., "An Empirical Analysis of Governance Practices of Indian Firms." Proc. of 3rd IIMA International Conference on Advanced Data Analysis, Business Analytics and Intelligence, IIMA, India, April 2013.
38. **Haldar A.** and Rao Nageswara S. V. D., "Corporate Governance Practices in India." Proc. of 3rd International Conference on Corporate Governance, SRCC, India, March 2012.
39. **Haldar A.** and Rao Nageswara S. V. D., "Evolving a Governance Culture in India." Proc. of International Conference on Decision Sciences in Managing Global Services, MDI, India, December 2010.

40. **Haldar A.**, Rao Nageswara S. V. D., Tayde M., “Ownership Structure and Firm Performance: Evidence from India.” Proc. of 2nd annual general business conference, SHSU, Texas, US, April 2010. **Received an honorable mention and was selected for journal publication.**
41. **Haldar A.**, and Rao Nageswara S. V. D., “Corporate Governance and Foreign Portfolio Investment: An Empirical Study of Indian Corporate Firms.” Proc. of 3rd International Conference on Global Interdependence and Decision Sciences, December 28-30, 2009, Hyderabad, India. Macmillan Publishers India, ISBN 978-0-230-32852-5.-2009, p.136142.
42. **Haldar A.**, Rao Nageswara S. V. D. and Tayde M., “Relationship between Corporate Governance and Foreign Portfolio Investment: Study of India Firms.” Proc. of international conference of corporate governance for convergence norms, IITKGP and NFCG, India, September 2009.
43. **Haldar A.**, “Women in Nation Building.” Proc. of Women in Management and Development Conference, Banasthali University, Rajasthan, February 2006.

### **Sponsored Research Project**

National Foundation of Corporate Governance sponsored research project (under the aegis of MCA, Govt. of India)

- Role of Independent Directors in India  
Duration: March 2016 – July 2017

### **Workshops/ Trainings Attended**

- NISM-BSE Workshop on “Role of Directors of Listed Companies”, Jan 2020
- CII Corporate Governance Breakfast Series, Dec 2019 – March 2020
- Mid-Career Faculty Development Consortium, Decision Sciences Institute, 48<sup>th</sup> DSI Annual Meeting, USA, November 2017.
- Workshop on Critical Thinking by Dr. Srikant Datar, Harvard Business School, June 2017.
- Grounded Theory Method in Psychology by Dr. Kumar Ravi Priya organized by IIT Madras, December 2016.
- Women Leadership Workshop by Centre of Creative Leadership, July 2016.
- Workshop on Action Research by Dr. Rajesh Chandy, London Business School and Dr. Om Narasimhan, London School of Economics, December 2015.
- Research Workshop on Consumer Behaviour by Dr Amitav Chakravarti, London School of Economics, December 2015.
- Workshop on Business Analytics by Dr. Anitesh Barua, University of Texas, November 2015.
- Winter School on Data mining in Psychological Research organized by ISI Kolkata, February 2015.
- Faculty Development Programme organized by University of Illinois, 2014.
- Summer School on Qualitative Research Methods organized by IIM Ahmedabad, June 2014.
- Qualitative Research Methodology Workshop emphasising on metaphor and ethnography analysis by Russell Belk and Guliz Ger at IIM Lucknow, January 2014.
- Workshop on Business Research organized by ISB Hyderabad, June 2010. The ISB Business Research Workshop was aimed at introducing current business research topics and methodologies across functional areas. She was one of the 30 students selected for the same from the country.

### **Faculty Development Programme**

- Conducted an IJGBC Paper Development Workshop as a pre-conference workshop at GLOGIFT 2017, Delhi Technical University, Delhi, December 2017 (50 Participants). (with Prof. K.S. Momaya, IITB)

- Conducted a FDP on “Finance Using Excel” at Faculty of Management Studies, Banasthali University, August 2013. Received a certificate of appreciation for conducting an excellent FDP (35 Participants).

### **Invitations**

- Invited to be among the judging panel for the Global Innovation Award conferred by Turnitin for the year 2018, 2019, and 2020.
- Chaired the panel discussion on “Driving research excellence through critical thinking and original writing” at Academic and Research Integrity Conclave 2018, Turnitin, May 2018.

### **Editorial Boards**

- Associate Editor -International Journal of Global Business and Competitiveness (Springer)
- Technical Committee Member- Changing Landscape of Securities Market Conference, organised jointly by NISM and SEBI, Jan 2020.
- Technical Committee Member - International conference on financial markets and corporate finance, Vinod Gupta School of Management, IIT Kharagpur, July 2017.
- Technical Committee Member - 3rd International Conference on Financial Markets and Corporate Finance, Industrial and Management Engineering, IIT Kanpur, July 2018.
- International Scientific Committee Member
  - \* Virtus Global Center for Corporate Governance
  - \* International conference "Corporate Governance: Research, Practices, Reforms, and Regulations" Roma Tre University, Rome, Italy, May 26th, 2016.
  - \* International conference “Corporate Governance, Accounting and Audit: Crisis Challenges”, Lüneburg (Germany), November 26, 2015.
  - \* International conference “Corporate and Institutional Innovations in Finance and Governance”, Paris, May 21, 2015
- Track Chair \_Accounting and Finance Area\_ ISDSI 2018 Conference, SPJIMR, December 2018.
- Editorial Review Board Member
  - \* Quarterly Review of Economics and Finance (Elsevier)
  - \* International Journal of Law and Management (Emerald)
  - \* Book Series: Management Accounting (Emerald)
  - \* Journal of Risk Finance (Emerald)
  - \* Global Journal of Flexible Systems Management (Springer)
  - \* Corporate Ownership and Control
  - \* Corporate Board: Role, Duties, and Composition
  - \* Risk Governance and Control: Financial Markets and Institutions
  - \* Journal of Governance and Regulation
  - \* Qualitative Research in Financial Markets (Emerald)
  - \* Management Decision (Emerald)
  - \* Employee Relations (Emerald)
  - \* Pacific Accounting Review (Emerald)